

**FMCS****FEDERAL MEDIATION &
CONCILIATION SERVICE**

SPEAKER'S BIO



THOMAS R. CHERIOLI

**COMMISSIONER
FEDERAL MEDIATION AND CONCILIATION SERVICE**

Tom Cherioli currently serves as a Mediator with the Federal Mediation and Conciliation Service out of the Minneapolis, Minnesota Regional Office. As a Mediator, Commissioner Cherioli works as a third party neutral within the labor management community. He actively participates in the collective bargaining process, grievance mediation, relationship development and training; as well as, assisting in outreach efforts to enhance sound and stable labor management relations between parties.

As part of his FMCS training responsibilities Tom has worked extensively within the construction industry with the "Cooperative Partnership in Construction Program". The focus of the program is to help apprentices appreciate and understand constructive labor-management relationships, safety, quality and professionalism within the unionized construction industry. Tom continues to develop the program to encompass all roles within the construction industry: journey persons, foreman supervisors and management.

Tom has twice been selected to represent FMCS and the United States in training initiatives with foreign nations. He first traveled to Thailand where he assisted in training members of the Rotary Peace Club from the Chulalongkorn University in conflict resolution and later traveled to Myanmar where he provided training on labor management skills to industry leaders in Myanmar for the International Labor Organization.

Prior to joining FMCS Tom worked in the construction industry. He was a 15 year member of International Brotherhood of Electrical Workers. During his time with the IBEW, his roles included installer, technician, foreman, supervisor on various construction projects and Business Representative for Local 292. As a Business Representative, his responsibilities included monitoring and administering collective bargaining agreements, interpretation and enforcement of contracts, grievance handling and negotiations.